**ANNEX 2**

**MINIMAL IFIN-HH STANDARDS**

**for Being Awarded the Professional Rank of Recognised Researcher**

**(3rd Rank Research Scientist - CS III) upon Hiring on the Post**

(Approved in the meeting of the IFIN-HH Scientific Council under Decision No. 5 / 27.02.2025)

The candidate must satisfy the following minimal standard:

P = P1  + P2  ≥ Pthreshold,

Pthreshold = 1.5

Where: P = the score for published scientific papers

Articles where the candidate is not a first author or a corresponding author: P1 =

Articles where the candidate is a first author or a corresponding author: P2 =

*ai* = *aii* = is the absolute Article influence score of the scientific journal where article *i* was published, according to its year of publication as per <http://www.eigenfactor.org/> for articles published until 2006 and Journal Citation Report (Web of Science) starting from 2007; if the publishing year cannot be found in the database, the closest year shall be chosen.

= is the actual number of authors of item ***i*** and takes the following values:

|  |  |
| --- | --- |
| *ni* | if *ni* ≤ 5 |
| (*ni* + 5)/2 | if 5 < *ni* ≤ 15 |
| (*ni* + 15)/3 | if 15 < *ni* ≤ 75 |
| (*ni* + 45)/4 | if *ni* > 75 |

*ni* is typically the number of authors of item *i*. In the case of HEPP (High Energy Particle Physics) publications with a large number of authors, if the article is based on an internal note of the collaboration and the candidate is a co-author of this internal note, then can be given by the number of authors in the internal note.

The capacity as first author or corresponding author shall be determined based on the mentions in the article. Articles where authors are indicated in the alphabetical order of their name and the candidate is a first author exclusively due to their name and the alphabetical order shall not be taken into account. In the case of HEPP (High Energy Particle Physics) publications with a large number of authors, if the article is based on an internal note whose approval for sending to publication was upheld by the author, then the author is considered first author.

|  |  |  |  |
| --- | --- | --- | --- |
| Category of Articles | Position in the List of Papers | Score | Calculation Details |
| Articles in ISI Thomson Reuters ranked journals and in ISI Proceedings indexed volumes for which the candidate is not a first author or a corresponding author | i |  | Journal of Fluorescence, 2011; 21(4):1421-9, AIS=0.506, no. of authors:6, ef no:5.33 |
| ... |  |  |
| .... |  |  |
| Articles in ISI Thomson Reuters ranked journals and in ISI Proceedings indexed volumes for which the candidate is not a first author or a corresponding author | .. |  |  |
| .. |  |  |
| .. |  |  |
| TOTAL | |  |  |